

The regular meeting of the Town Council of the Town of Front Royal, Virginia was held on June 27, 2016, in the Warren County Government Center’s Board Meeting Room. Mayor Darr led Council and those attending in the Pledge of Allegiance to the flag and a Moment of Silence. The roll was called at 7:00 p.m.

PRESENT: Mayor Timothy W. Darr
Councilman John P. Connolly
Councilman Bébhinn C. Egger
Councilman Bret W. Hrbek
Councilman Jacob L. Meza
Councilman Eugene R. Tewalt
Vice Mayor Hollis L. Tharpe
Town Attorney Douglas W. Napier
Town Manager Steven M. Burke, P.E.
Clerk of Council Jennifer E. Berry, CMC

(The above listed members represent the full body of Council as authorized in the Town Charter.)

Councilman Tewalt moved, seconded by Councilman Egger moved that Council approve the Regular Council Meeting minutes of June 13, 2016 as presented.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe
No – N/A
Abstain – N/A
Absent – N/A
(Mayor Darr did not vote as there was no tie to require his vote)

RECEIPT OF PETITIONS OR CORRESPONDENCE FROM THE PUBLIC

There were no receipts of petitions or correspondence from the public.

Town Manager Steve Burke noted that:

- The Town online payment system will be down for servicing from June 29th through July 1st to allow the Town to complete our end of the year fiscal reporting. Payments can continue to be made at Town Hall through the Finance Payment Center, drive through, and night deposit box. Please contact 540-635-7799 to make payments over the phone.
- The Town would like to thank the following local businesses for sponsoring a film at Gazebo Flicks this summer: Aire Serv Heating & Air Conditioning for the Wizard of Oz; Team Waller Real Estate for The Lego Movie; Wells Fargo for Enchanted; the Economic Development Authority for Mary Poppins; Edward Jones for Babe; City National Bank for Despicable Me; CBM Mortgage for Monsters Inc.; Culligan Front Royal for Toy Story; and Marlow Motor Company for Cars.
- The Town will be screening Enchanted on the rain date of Tuesday, June 28th and Mary Poppins on Thursday, June 30th.
- The Town’s contractor continues to install the new waterline along Kerfoot Avenue. Please be aware of this construction as you travel through the neighborhood.

- The Town’s consultant has submitted 70% design plans for the replacement of the Criser Road Bridge to both the Town and VDOT. Upon addressing comments, a public information meeting will be scheduled.
- The Town has been notified by VDOT that they anticipate to complete the environmental assessment for the sidewalk construction along Westminster Drive within the next two weeks.
- Town offices will be closed on Monday July 4 in observance of Independence Day. For those with Monday garbage collection, garbage will be collected on Wednesday, July 6th. There will be no yard waste collected the week of July 4th.

Mayor Darr wished the citizens a safe and happy fourth of July holiday.

Mayor Darr asked if there were any proposals for additions or deletions to the agenda.

CONSENT AGENDA

- A. COUNCIL APPROVAL – Proclamation – Independent’s Week
- B. COUNCIL APPROVAL – Budget Amendment to Accept Donations for Gazebo Flicks
- C. COUNCIL APPROVAL – Budget Amendment to Accept Grant -- VTC- DRIVE Tourism
- D. COUNCIL APPROVAL – Resolution Designating a FOIA Officer
- E. COUNCIL APPROVAL – Bid for Chemicals Used at Water Treatment Plant
- F. COUNCIL APPROVAL – Bid for Chemicals Used at Waste Water Treatment Plant
- G. COUNCIL APPROVAL – Bid for Bio-solids Disposal Services for Waste Water Plant
- H. COUNCIL APPROVAL – Bid for Various Grades of Stone
- I. COUNCIL APPROVAL – Bid for Various Grades of Asphalt
- J. COUNCIL APPROVAL – Anti-Litter Signs
- K. COUNCIL APPROVAL – Employee Handbook Revision – Work-Related Injury Policy
- L. COUNCIL APPROVAL – Purchase of Welcome Banner
- M. COUNCIL APPROVAL – Resolution of Support for One-Way Travel on Massie Street
- N. COUNCIL APPROVAL – Bid for Paving and Milling

Councilman Tewalt moved, seconded by Councilman Egger that Council adopt the Consent Agenda as presented that Council adopt the Consent Agenda as presented.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe
 No – N/A
 Abstain – N/A
 Absent – N/A
 (Mayor Darr did not vote as there was no tie to require his vote)
 (By Roll Call)

PUBLIC HEARING TO RECEIVE PUBLIC INPUT pertaining to the Installation of Security Cameras at the Town Gazebo Area

Summary: Council is requested to receive public input pertaining to the installation of security cameras at the Town Gazebo Area.

Mayor Darr opened the public hearing to receive public input.

Keith Menefee, of 128 E. Main Street, Down Home Bakery, thanked Council for bringing the camera matter forward for input from the public. He stated that there had been an overwhelming amount of citizens that he had spoken to that had voiced support for the cameras to return to the gazebo area. Mr. Menefee opined that the cameras were a tool that will assist the Police Department with their jobs protecting the community. He added that the Police Department was understaffed and they needed this extra tool to assist them with their duties. He pointed out that an individual will not be behind the camera watching day in and day out watching constantly. Mr. Menefee stated that the downtown area had the recent bicycle rally, and also the movie nights with many in attendance that the cameras were not taking away liberties, but were in place to give freedom and to have the safety of everyone upheld.

Joe McDaniel, of 11 Bradford Drive, thanked the Town and the voters for the opportunity to previously serve on Council with some of the gentlemen on the current Council panel. He noted that some in the area submitted a petition wanting the cameras to stay down, though those individuals most likely walk through the doors of area stores every day and they are on camera at that time. Mr. McDaniel noted that security cameras would most likely benefit the community and deter crime. He added that recently in that area he found two used condoms on gazebo and those individuals could have been caught if the recording could have been reviewed.

Mike McCool, of 125 W. 8th Street, noted that the installation of cameras needed to be strongly considered, but also Council should pay attention to where the cameras are installed. He added that the cameras should also be installed in a manner where the SD cards could not just be pulled out easily by culprits. Mr. McCool stated that the faces of those recorded should be easily visible and cameras should be installed appropriately.

Herb Melrath, of 152 Richmond Road, stated that he supports the cameras being placed back at the gazebo. He added that the safety and security for the downtown area was highly important. Mr. Melrath noted that his businesses opens and closes in the dark in the winter hours and additional cameras up and down Main Street would be helpful. Mr. Melrath stated that it would provide safety for visitors as well as employees and residents in the area.

Linda Allen, 416 Salem Avenue, explained that individual liberty rights are limited by law. She noted that the concept of privacy is misunderstood when individuals are in public. Ms. Allen stated that the Supreme Court has ruled that there is no expectation of privacy in public areas. She added that it is clear that merchants and customers desire security and that surveillance means monitoring – those these cameras would not be constantly monitored, but merely reviewed if there should be an incident.

John Fidero, of 179 Royal Elm Road, noted that there was no plan for the cameras and he was concerned. He stated that the examples given made little sense, as with the given arguments, the cameras could go anywhere in town. He pointed out that one speaker now wants cameras up and down Main Street. He voiced that crimes would then be committed outside of the view of the Main Street cameras. Mr. Fidero asked for data showing there is a problem and the need for the cameras. He added that he leaves his keys in the car and felt safe.

Craig Laird, 124 E. Main Street, noted that he supported the camera installation. He stated that many dummy cameras used to be installed because when they are placed the crime levels dropped, as studies show. Mr. Laird noted that cameras and police in public areas assist with safety. He stated that the gazebo should be known as a safe place in the community and the Town area needed some level of safety in the Main Street common area.

Tom Sayre, 835 Shenandoah Shores Road, stated that when a student was abducted in Charlottesville he had asked that cameras be installed in the Town and he would like that comment on the record.

Councilman Connolly moved, seconded by Councilman Tharpe, that Council direct staff to install security cameras at the Gazebo that will be accessible by the Police Department to investigate incidents and by IT staff for maintenance. He further moved that Council direct staff to install signage informing the public that security cameras are in use in the area.

As no one else came forward to speak, the public hearing was closed.

Council discussed whether the item could be voted on at this meeting and whether the advertisement allowed for said vote.

Mayor Darr noted that the motion was out of order at this meeting. He noted that it would be on the next meeting for an official vote and the advertising text would be looked into.

**COUNCIL APPROVAL – Ordinance to Amend Town Code Section 158-6
Pertaining to Adoption by Reference of the State Motor Vehicular Laws (2nd Read)**

Summary: Council is requested to adopt on its second and final reading an ordinance to amend Section 158-6 of the Front Royal Town Code pertaining to Adoption by Reference of the State Motor Vehicular Laws. Annually, Towns must re-adopt this section of the Town Code that legally allows the Town to incorporate all the changes to the State Code traffic laws that have been made during the year.

Councilman Tewalt moved, seconded by Vice Mayor Tharpe, that Council adopt on its second and final reading an ordinance to amend Section 158-6 of the Front Royal Town Code pertaining to Adoption by Reference of the State Motor Vehicular Laws, as presented.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe

No – N/A

Abstain – N/A

Absent – N/A

(Mayor Darr did not vote as there was no tie to require his vote)

(By Roll Call)

**AN ORDINANCE TO AMEND SECTION
158-6 OF THE FRONT ROYAL TOWN CODE PERTAINING TO ADOPTION BY
REFERENCE OF THE STATE MOTOR VEHICULAR LAWS**

BE IT ENACTED by the Town Council of the Town of Front Royal, Virginia, that Section 158-6 of the Front Royal Town Code is hereby amended and enacted as follows: Pursuant to the authority of Section 46.2-1313, Code of Virginia, 1950, as amended, all of the provisions and requirements of the laws of the State as of July 1, 2016, contained in Title 46.2, Code of Virginia, 1950, as amended, and Article 2 of

Chapter 7 of Title 18.2, Code of Virginia, 1950, as amended, except those provisions and requirements the violation of which constitutes a felony and except those provisions and requirements which, by their very nature, can have no application to or within the Town, are adopted and incorporated by reference and made applicable within the Town. References to "highways of the state" contained in such provisions and requirements hereby adopted shall be deemed to refer to the highways and other public ways within the Town. Such provisions and requirements are hereby adopted, mutatis mutandis, and made part of this chapter as fully as those set forth at length herein; and it shall be unlawful for any person within the Town to violate or fail, neglect or refuse to comply with any provision of Title 46.2, Code of Virginia, and Article 2 of Chapter 7 of Title 18.2, Code of Virginia, which is adopted by this section, provided that in no event shall the penalty imposed for the violation of any provision or requirement adopted exceed the penalty imposed for a similar offense under Title 46.2, Code of Virginia, and Article 2 of Chapter 7 of Title 18.2, Code of Virginia. For purposes of § 4-4 (E) of the Town Code, this Ordinance is deemed routine, and is effective on **July 1, 2016**.

COUNCIL APPROVAL – Ordinance to Amend Town Code Sections 160-10 and 160-11 pertaining to Licensing of Vehicles (2nd Reading)

Summary: Council is requested to adopt on its second and final reading an ordinance to amend Sections 160-10 [Prohibitions] and 160-11 [Violations and Penalties] pertaining to Licensing of Vehicles. If approved, these Town Code sections will be consistent with Section 46.2-752, Code of Virginia 1950, as amended, regarding local vehicle licensing requirements.

Councilman Connolly moved seconded by Councilman Egger, that Council adopt on its second and final reading an ordinance to amend Sections 160-10 [Prohibitions] and 160-11 [Violations and Penalties] of Licensing of Vehicles, as presented.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe

No – N/A

Abstain – N/A

Absent – N/A

(Mayor Darr did not vote as there was no tie to require his vote)

(By Roll Call)

AN ORDINANCE TO AMEND AND RE-ENACT FRONT ROYAL TOWN CODE SECTIONS 160-10 AND 160-11 PERTAINING TO VIOLATIONS OF LOCAL VEHICLE LICENSING REQUIREMENTS

WHEREAS, Town Staff has become aware that Front Royal Town Code Sections 160-10 (Prohibitions) and 160-11 (Violations and Penalties) contained some inconsistencies when compared to enabling law Section 46.2-752, Code of Virginia, 1950, as amended, regarding local vehicle licensing requirements.

NOW THEREFORE, BE IT ENACTED, pursuant to the authority provided by Section 46.2-752, Code of Virginia, 1950, as amended, by the Town Council of the Town of Front Royal, Virginia, that Sections 160-10 and 160-11 of the Front Royal Town Code are hereby amended and re-enacted as follows:

160-10 PROHIBITIONS

~~No person shall:~~

~~Operate or permit a motor vehicle, trailer or semitrailer controlled by him to be operated within the Town, which does not have attached thereto and displayed thereon the license plate or sticker assigned thereto for the current license year.~~

~~B. Display, cause or permit to be displayed or to have in possession any license plate or sticker, knowing the same to be fictitious or to have been canceled, revoked, suspended or altered.~~

~~C. Lend or knowingly permit the use by one not entitled thereto of any license plate or sticker.~~

~~D. Park upon streets, alleys or grounds of the Town of Front Royal or in any other place open to the public a motor vehicle, trailer or semitrailer which does not have attached thereto and displayed thereon the license plate or sticker assigned thereto for the current license year.~~

It shall be unlawful for any owner or operator of a motor vehicle, trailer, or semitrailer, located and registered in Town, to:

A. Fail to obtain, or fail to display thereon after having been assigned thereto, a Town license plate or sticker for the current license year; or,

B. Display or allow to be displayed thereon a Town license plate or sticker after its expiration date, or while knowing the same to be fictitious, canceled, revoked, suspended or altered; or,

C. Park upon streets, alleys or grounds of the Town of Front Royal or in any other place open to the public such motor vehicle, trailer or semitrailer which does not have attached thereto and displayed thereon the Town license plate or sticker assigned thereto for the current license year.

160-11 VIOLATIONS AND PENALTIES

~~Any person who shall violate any of the provisions of this section shall be guilty of a misdemeanor and shall be punished by a fine not to exceed twenty dollars (\$20.-).~~

Any person who violates any of the provisions of this chapter shall be guilty of a Class 4 misdemeanor. A violation of this chapter by the registered owner of the motor vehicle, trailer, or semitrailer may not be discharged by payment of a fine except upon presentation of satisfactory evidence that the required Town license plate or sticker has been obtained. The police officers of the Town are authorized to enforce the prohibitions of this chapter by issuing citations, summonses, parking tickets (Notice of Violation) or uniform traffic summonses.

COUNCIL APPROVAL – Ordinance to Amend and Re-enact Town Code Section 12-5 pertaining to Police Department Fees for Minor Accident Reports (2nd Reading)

Summary: Council is requested to adopt on its second and final reading an ordinance to amend and re-enact Town Code Section 12-5 [Police Department Fees] to establish a \$5.00 fee for minor accident reports where damage is \$1,500.00 or less and no personal injury is involved and is less than five (5) pages, effective July 1, 2016. All other requested accident reports will continue to be referred to the Department of Motor Vehicles (DMV).

Councilman Tewalt moved, seconded by Councilman Egger, that Council adopt on its second and final reading an ordinance to amend and re-enact Town Code Section 12-5 [Police Department Fees], as proposed and effective July 1, 2016.

- Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe
- No – N/A
- Abstain – N/A
- Absent – N/A
- (Mayor Darr did not vote as there was no tie to require his vote)
- (By Roll Call)

AN ORDINANCE TO AMEND AND RE-ENACT FRONT ROYAL TOWN CODE CHAPTER 12-5 PERTAINING TO A FEE FOR ACCIDENT/INCIDENT REPORTS

WHEREAS, the charge for accident reports from the Front Royal Police Department was removed from the Front Royal Town Code June 8, 2016; and,

WHEREAS, the charge of \$5.00 continues to be collected from the Police Department for minor accident reports as defined below; and,

NOW THEREFORE, BE IT ENACTED, by the Town Council of the Town of Front Royal, Virginia, that Chapter 12-5 of the Front Royal Town Code is hereby amended and re-enacted as follows:

12-5 POLICE DEPARTMENT FEES

Minor Accident Reports	\$5.00
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Minor Accident Reports shall be accidents where damage is \$1,500.00 or less and no personal injury is involved. Minor Accident Reports shall be five (5) pages or less. Any additional pages shall incur a cost of \$0.15 per page. Accident Reports that are not minor shall be obtained from the Commonwealth of Virginia Department of Motor Vehicles.

COUNCIL APPROVAL – Ordinance to Amend Town Code Section 75-44 pertaining to Delinquent Tax Lists and Mailing of Bills (2nd Reading)

Summary: Council is requested to adopt on its second and final reading an ordinance to amend Town Code Section 75-44. A. [Delinquent Tax Lists – Mailing of bills; Due Dates; Penalty and Interest; Imposition of the Taxes and Rates]. If approved, this section of the Town Code will remove the wording of “Delinquent Tax Lists” and clarify that this Town Code Section pertains to the mailing of standard tax bills.

Councilman Connolly moved, seconded by Councilman Meza, that Council adopt on its second and final reading an ordinance to amend Town Code Section 75-44. A. [Delinquent Tax Lists – Mailing of bills; Due Dates; Penalty and Interest; Imposition of the Taxes and Rates], as presented.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe
No – N/A
Abstain – N/A
Absent – N/A
(Mayor Darr did not vote as there was no tie to require his vote)
(By Roll Call)

**AN ORDINANCE TO AMEND AND RE-ENACT
FRONT ROYAL MUNICIPAL TOWN CODE SECTION
75-44.A. PERTAINING TO MAILING OF TAX BILLS**

WHEREAS, the Front Royal Municipal Town Code Section 75-44 is currently titled “*Delinquent Tax Lists – Mailing of Bills; Due Dates, Penalty and Interest; Imposition of the Taxes and Rates*”; and,

WHEREAS, Section 75-44 pertains more to standard tax bills and delinquent tax bills are addressed in other areas of the Town Code; and,

WHEREAS, Section 75-44, as currently written, views standard tax bills are being mailed in January of each year rather than delinquent tax bills; and,

NOW THEREFORE, BE IT ENACTED by the Town Council of the Town of Front Royal, Virginia that 75-44.A. of the Town of Front Royal Municipal Code is hereby amended and re- enacted as follows:

75-44 DELINQUENT TAX LISTS - MAILING OF BILLS; DUE DATES, PENALTY AND INTEREST; IMPOSITION OF THE TAXES AND RATES

A. The Town Treasurer, personally or through the Director of Finance, shall, in January **after the annual tax assessments are made available to the Town, but not later than twenty (20) days prior to the due date of the taxes** each year, send or cause to be sent

by United States mail to each taxpayer assessed with real and personal property taxes and levies for that year amounting to five dollars (\$5.00) or more as shown by an assessment book in the Office of the Director of Finance, a bill or bills setting forth the amount due. If the said Director or Treasurer intends to seek collection of a tax in an amount less than five dollars (\$5.00), he shall send or cause to be sent to the taxpayer a bill as set forth above. Notwithstanding any of the foregoing, failure of the said Director or Treasurer to send or of the taxpayer to receive a bill shall not affect the taxpayer's obligation to pay the full amount of said taxes by the due date.

COUNCIL APPROVAL – Lease Agreement for Propane Gas Tanks along 501 E Main Street – Katie Mac, LLC

Summary: Council has received a request from Katie Tewell and Mac MacIntyre aka Katie Mac, L.L.C. seeking to install three 100-gallon propane gas tanks on the public sidewalk along Blue Ridge Avenue in conjunction with a new business they are proposing to open in a current vacant building. Council is requested to approve a Lease Agreement with Katie Mac, L.L.C. dba/Apple House Deli to lease the area atop the sidewalk located on Blue Ridge Avenue adjacent to the exterior western wall of the building at 501 E Main Street for a five-year period beginning July 1, 2016 and ending June 30, 2017.

Councilman Connolly moved, seconded by Vice Mayor Tharpe, that Council approve a Lease Agreement with Katie Mac, LLC for the placement of three 100-gallon propane gas tanks on the public sidewalk along Blue Ridge Avenue in conjunction with a new business at 501 E. Main Street for a period of five (5) years beginning July 1, 2016 and ending June 30, 2017 as presented.

Councilman Tewalt asked if the lease agreement complies and ensures that the fencing as required for safety. Town Staff noted that all was in order.

Vote: Yes – Connolly, Egger, Hrbek, Meza, Tewalt and Tharpe
No – N/A
Abstain – N/A
Absent – N/A
(Mayor Darr did not vote as there was no tie to require his vote)
(Roll Call)

Mayor Darr noted that this venture for Katie Mac, LLC was a win/win for Town and the business owner to pursue future business opportunities downtown.

COUNCIL APPROVAL – Annual Appropriation Ordinance (2nd Reading)

Summary: Council is requested to adopt on its second and final reading the adoption of the Town's Annual Appropriation Ordinances for FY2016-2017 Budget effective July 1, 2016 through June 30, 2017, as presented and amended at the June 13, 2016 meeting. The Proposed FY2016-2017 Budget was amended by a 5-1 vote at the June 13, 2016 meeting with the following amendments:

- 1) Reduce 4500-47001 [Highway Maintenance-Machinery & Equipment] by \$25,000 to remove acquisition of the mill head**

- 2) Change the \$1.00 per hour Cost of Living Adjustment (COLA) to a one-time \$2,000 bonus to be paid in December 2016.
- 3) Remove \$24,000 from 1204-47005 [IT-Vehicle] for a new vehicle for the IT Department with remaining \$1,000 to be used to improve a vehicle from the fleet removed from Town Service to be used by the department and transfer \$24,000 to 1202-43002 for the purpose of hiring a consultant to conduct a salary study for the Town of Front Royal
- 4) Remove \$10,800 from 1102-41003 for reclassification of Clerk of Council to full-time
- 5) Remove \$82,500 from line item 3121211 [PILOT-Warren County funding from Corridor Meal/Lodging Tax Agreement] to 1101-41001 [Community Development Director Salary] \$60,000; 1101-45410 [furniture] \$2,500; 1101-43002 [Community Development Director Reserve Account] \$20,000
- 6) Remove \$7,000 from 2201-41001 salary adjustment for the Assistant Town Attorney, \$1,500 from 2201-41001 salary adjustment for the Legal Assistant and \$2,500 from 1204-41001 salary adjustment for the IT Director

Councilman Meza moved, seconded by Councilman Egger that Council adopt on its second and final reading the Annual Appropriation Ordinance for the FY2016-2017 Budget effective July 1, 2016 through June 30, 2017, as presented and amended at the June 13, 2016 meeting.

Councilman Hrbek moved, seconded by Vice Mayor Tharpe, to change the one-time \$2000 bonus with an estimated expense of \$350,000 to a 2.5% Merit Raise for all employees at an estimated expense of \$200,000. He further moved to reserve the difference of approximately \$150,000 for use by Town Council to implement any desired salary adjustments based upon the salary study to be conducted during the Fiscal Year 2016-2017.

Councilman Hrbek noted that he this merit increase was much for the Town employees in the long run, noting that the amount also contributes to their retirement amounts. He stated that it would save money in this budget and allows the Town to be competitive with other localities as well.

Councilman Connolly noted that so much of a bonus gets devoured taxes. He stated that December is also a difficult time to give out the bonus and he described the history of salaries and adjustments as given to him by the Town Manager and he reviewed it extensively. Councilman Connolly stated that Council is shooting blindly for giving adjustments at this point, and he added that previous bonuses had been highly taxed. He added that Town Staff pay rates should be highly competitive and ensure that Staff talent is kept here and cultivated over time. He noted that merit increases should also be looked into for exemplary employees.

Councilman Meza noted that over the last eight years, raises and bonuses allotted to Town employees is all over the place. He noted that Town Staff should be able to expect and plan on certain salaries and increases in the coming years, rather than guessing during budget time. He noted that Council should not sit and debate this during the budget cycle every year.

Councilman Tewalt stated that he will not vote for this as it was not an item that the Town can sustain each year without adjusting major items and amounts within the Town budget. He noted that the Town's economy is all over the place and the Council needed to get back to the

financial basics. Mr. Tewalt noted that the Town could not continue to sustain these merit increases.

Councilman Egger noted that she would vote for the amendment, adding though that without the proposed salary study that this is a Band-Aid fix for the time being. She stated that she was had been approached by some employees and this is what the employees preferred. Councilman egger reiterated her support of the salary study going forward

Councilman Hrbek noted that the salary study would most likely raise salaries and the Council would need to raise a little now and then some next year as well.

Vote: Yes – Connolly, Egger, Hrbek, Meza and Tharpe
No – Tewalt
Abstain – N/A
Absent – N/A
(Mayor Darr did not vote as there was no tie to require his vote)
(By Roll Call; on the Motion to Amend)

Vote: Yes – Connolly, Egger, Hrbek, Meza and Tharpe
No – Tewalt
Abstain – N/A
Absent – N/A
(Mayor Darr did not vote as there was no tie to require his vote)
(By Roll Call; on the Motion for Budget Overall)

There being no further business, the Mayor declared the meeting adjourned at 7:56 p.m.

APPROVED:

Jennifer E. Berry
Clerk of Council